Full bio

Rebekah Steele knows we can make the most of a full mix of people to innovatively address our most complex challenges in business and society.

A business strategist with three decades of hands-on experience designing business-linked DE&I strategies, her deep expertise is informed by executive roles in global Fortune 100 companies, partnership with more than 100 DE&I executives each year, and collaborations with other leading researchers, thought leaders, and innovators.

Canada-based and globally engaged, Rebekah partners with boards and leaders of startups, scale-ups, and established global organizations to seize opportunities with bold approaches to advance DE&I and business success together. A frequent speaker on next-generation DE&I, her distinctive keynotes and dialogues galvanize audiences to connect DE&I with innovation, sustainability, and business results to drive better lives, better business, and a better world.

In addition to her consultancy, Rebekah is the co-author of *INdivisible: Radically rethinking inclusion for sustainable business results* (recommended by Harvard Business School Faculty, Forbes, Financial Times, and World Economic Forum), *Design the Future: Breakthroughs with diversity, inclusion and design thinking*, and the award-winning journal article, *Diversity & Inclusion and Innovation: a virtuous cycle*.

Rebekah is a Senior Fellow with The Conference Board, contributing to a broad spectrum of DE&I strategies for the DE&I Institute, leading DE&I executive networks focused on strategy and innovation, advising on research, and sharing business insights for what is on the horizon.

Learn more at www.RebekahSteele.com and www.INdivisible-book.com

Short Bio

A globally-engaged business strategist with deep expertise in DE&I, Rebekah Steele knows we can make the most of a full mix of people to innovatively address our most complex challenges in business and society. She is best known for advancing DE&I, innovation, and business results together.

As an expert speaker, coach, and business advisor, Rebekah draws on her three decades of hands-on experience designing breakthrough strategies to fulfill commitments to better results with DE&I, her Fortune 100 executive roles, and her partnership with hundreds of DE&I leaders around the world. Rebekah's original thinking, thought partnership, and business advice help boards and leaders overcome stubborn obstacles and seize critical opportunities to advance DE&I impact and boost organizational success. Co-author of *INdivisible*, *Design the Future*, and *Diversity & Inclusion and Innovation: a virtuous cycle*, Rebekah is also a Senior Fellow with The Conference Board.

Learn more at www.RebekahSteele.com and www.INdivisible-book.com